

## Botswana Covid19 Wage Subsidy Incentive

*The Government's Covid-19 response measures announced include a Wage Subsidy for citizen employees*

We summarise below the key issues relating to the wage subsidy:

### How much?

- Employers can claim a wage subsidy for citizen employees from P1,000 to P2,500 per employee for April, May and June 2020.
- Amount claimable is P1,000 per employee for those earning up to P2,000, then a sliding scale of 50% for those earning between P2,000 and P5,000. Then a fixed limited amount of P2,500 per employee for those earning more than P5,000.

### Who qualifies?

- Applicable only to citizen employees
- Any employer who is registered for tax with BURS – except for essential services employers and state-owned enterprises.
- There is no need to be fully tax compliant to get the citizen wage subsidy.

### How to apply?

- Complete the wage subsidy form
- Submit on BURS e-services portal before the due dates for each month
- The due dates are 20 April for April wages, 15 May for May wages and 15 June for June wages.

### What's your investment/commitment?

- Commitment not to retrench employees due to Covid-19
- Register with BURS if not registered already
- Register for e-services with BURS if not registered
- Deduct PAYE where applicable when paying wages and salaries
- Submit payroll schedules/wage bill from December 2019 to March 2020

***DON'T ABUSE THE INCENTIVE***